

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4 (b)

This regular teacher contract ("Contract") is by and between the governing body of the EASTBROOK COMMUNITY SCHOOLS CORPORATION ("Corporation") and **Jeffrey Adamson #396** ("Teacher"). **Jeffrey Adamson** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

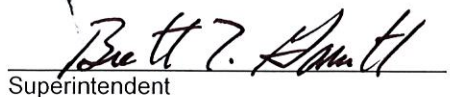
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **August 1, 2023** and ending on **July 31, 2024** . Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **212** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is . Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$103,030.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1 (b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **1st day of August, 2023**.

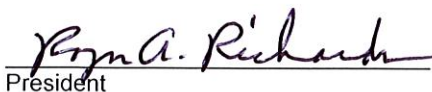
Teacher



Attested:


Superintendent

School Corporation by:


President
Secretary

2023-2024 SCHOOL YEAR, 212 DAY CONTRACT ASSISTANT PRINCIPAL AT EASTBROOK HIGH SCHOOL

EASTBROOK COMMUNITY SCHOOLS CORPORATION
2023-2024 SALARY & BENEFIT INFORMATION

Jeff Adamson
High School Assistant Principal

Salary: \$103,030
Contract Days: 212

A. Insurance:

Medical Insurance

The Board's contribution shall be the following amounts toward the medical insurance premiums for plan year 2023:

Network Single Plan: \$8,313 with the Administrator paying the balance of the premium in the amount of \$2,379.

Network Family Plan: \$20,932 with the Administrator paying the balance of the premium in the amount of \$5,972.

High Deductible Health Single Plan 1: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,799.

High Deductible Health Family Plan 1: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$3,444.

High Deductible Health Single Plan 2: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$867.

High Deductible Health Family Plan 2: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,152.

Vision Insurance

The Board's contribution toward the premium for the vision insurance will be all but one dollar (\$1.00) per year.

Life Insurance

The Board's contribution toward the premium for \$50,000 of group term life insurance will be all but one dollar (\$1.00) per year. Additional life insurance may be purchased by the Administrator beyond the amount stipulated herein and the additional insurance will be at no cost to the Board.

Long Term Disability

The Board's contribution toward the premium for long term disability insurance will be all but one dollar (\$1.00) per year.

B. Indiana State Teachers' Retirement Fund:

The Board will contribute the employee's 3% mandatory contribution to the Indiana State Teachers' Retirement Fund.

C. Sick Leave:

Sick leave for absence from work due to personal illness or family illness shall be credited to the Administrator employed under regular contract without loss of compensation as follows:

1. Twelve (12) days for the first year of the contract
2. Ten (10) days of each succeeding year
3. Days may be accumulated up to a maximum of one hundred eighty-five (185) days
4. Up to fifteen (15) days per year may be used for family illness

D. Personal Business Leave:

The Administrator employed under regular contract shall be entitled to three (3) days of absence per contract year without loss of pay for the transaction of personal business. Days over six (6) transfer to the sick day balance.

E. Other

All other benefits afforded teachers in the bargained agreement are also afforded administrators.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4 (b)

This regular teacher contract ("Contract") is by and between the governing body of the EASTBROOK COMMUNITY SCHOOLS CORPORATION ("Corporation") and **Nathaniel Brown #4013** ("Teacher"). **Nathaniel Brown** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **August 1, 2023** and ending on **July 31, 2024** . Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is . Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$80,000.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1 (b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **1st** day of **August, 2023**.

Teacher

Nathaniel Brown

Attested:

Brett H. San H
Superintendent

School Corporation by:

Regina A. Richards
President

[Signature]
Secretary

2023-2024 SCHOOL YEAR,

215 DAY CONTRACT

ATHLETIC DIRECTOR

**EASTBROOK COMMUNITY SCHOOLS CORPORATION
2023-2024 SALARY & BENEFIT INFORMATION**

Nathaniel Brown
Athletic Director

Salary: \$80,000
Contract Days: 215

A. Insurance:

Medical Insurance

The Board's contribution shall be the following amounts toward the medical insurance premiums for plan year 2023:

Network Single Plan: \$8,313 with the Administrator paying the balance of the premium in the amount of \$2,379.

Network Family Plan: \$20,932 with the Administrator paying the balance of the premium in the amount of \$5,972.

High Deductible Health Single Plan 1: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,799.

High Deductible Health Family Plan 1: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$3,444.

High Deductible Health Single Plan 2: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$867.

High Deductible Health Family Plan 2: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,152.

Vision Insurance

The Board's contribution toward the premium for the vision insurance will be all but one dollar (\$1.00) per year.

Life Insurance

The Board's contribution toward the premium for \$50,000 of group term life insurance will be all but one dollar (\$1.00) per year. Additional life insurance may be purchased by the Administrator beyond the amount stipulated herein and the additional insurance will be at no cost to the Board.

Long Term Disability

The Board's contribution toward the premium for long term disability insurance will be all but one dollar (\$1.00) per year.

B. Indiana State Teachers' Retirement Fund:

The Board will contribute the employee's 3% mandatory contribution to the Indiana State Teachers' Retirement Fund.

C. Sick Leave:

Sick leave for absence from work due to personal illness or family illness shall be credited to the Administrator employed under regular contract without loss of compensation as follows:

1. Twelve (12) days for the first year of the contract
2. Ten (10) days of each succeeding year
3. Days may be accumulated up to a maximum of one hundred eighty-eight (188) days
4. Up to fifteen (15) days per year may be used for family illness

D. Personal Business Leave:

The Administrator employed under regular contract shall be entitled to three (3) days of absence per contract year without loss of pay for the transaction of personal business. Days over six (6) transfer to the sick day balance.

E. Other

All other benefits afforded teachers in the bargained agreement are also afforded administrators.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4 (b)

This regular teacher contract ("Contract") is by and between the governing body of the EASTBROOK COMMUNITY SCHOOLS CORPORATION ("Corporation") and **Dr. Miriam Dalton #128** ("Teacher"). **Dr. Miriam Dalton** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

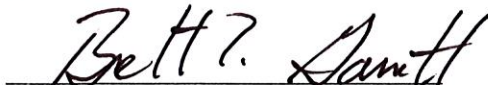
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **August 1, 2023** and ending on **July 31, 2024**. Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **212** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$93,214.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1 (b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **1st** day of **August, 2023**.

Teacher



Attested:


Superintendent

School Corporation by:


President


Secretary

2023-2024 SCHOOL YEAR, 212 DAY CONTRACT PRINCIPAL AT EASTBROOK SOUTH ELEMENTARY SCHOOL

EASTBROOK COMMUNITY SCHOOLS CORPORATION
2023-2024 SALARY & BENEFIT INFORMATION

Dr. Miriam Dalton
Eastbrook South Elementary Principal

Salary: \$93,214
Contract Days: 212

A. Insurance:

Medical Insurance

The Board's contribution shall be the following amounts toward the medical insurance premiums for plan year 2023:

Network Single Plan: \$8,313 with the Administrator paying the balance of the premium in the amount of \$2,379.

Network Family Plan: \$20,932 with the Administrator paying the balance of the premium in the amount of \$5,972.

High Deductible Health Single Plan 1: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,799.

High Deductible Health Family Plan 1: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$3,444.

High Deductible Health Single Plan 2: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$867.

High Deductible Health Family Plan 2: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,152.

Vision Insurance

The Board's contribution toward the premium for the vision insurance will be all but one dollar (\$1.00) per year.

Life Insurance

The Board's contribution toward the premium for \$50,000 of group term life insurance will be all but one dollar (\$1.00) per year. Additional life insurance may be purchased by the Administrator beyond the amount stipulated herein and the additional insurance will be at no cost to the Board.

Long Term Disability

The Board's contribution toward the premium for long term disability insurance will be all but one dollar (\$1.00) per year.

B. Indiana State Teachers' Retirement Fund:

The Board will contribute the employee's 3% mandatory contribution to the Indiana State Teachers' Retirement Fund.

C. Sick Leave:

Sick leave for absence from work due to personal illness or family illness shall be credited to the Administrator employed under regular contract without loss of compensation as follows:

1. Twelve (12) days for the first year of the contract
2. Ten (10) days of each succeeding year
3. Days may be accumulated up to a maximum of one hundred eighty-five (185) days
4. Up to fifteen (15) days per year may be used for family illness

D. Personal Business Leave:

The Administrator employed under regular contract shall be entitled to three (3) days of absence per contract year without loss of pay for the transaction of personal business. Days over six (6) transfer to the sick day balance.

E. Other

All other benefits afforded teachers in the bargained agreement are also afforded administrators.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4 (b)

This regular teacher contract ("Contract") is by and between the governing body of the EASTBROOK COMMUNITY SCHOOLS CORPORATION ("Corporation") and **Elizabeth Duckwall #1726** ("Teacher"). **Elizabeth Duckwall** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

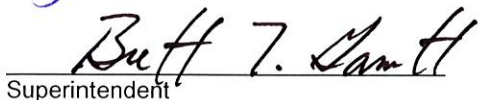
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **August 1, 2023** and ending on **July 31, 2024** . Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **212** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is . Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$98,123.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1 (b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **1st day of August, 2023**.

Teacher



Attested:


Superintendent

School Corporation by:


President
Secretary

2023-2024 SCHOOL YEAR, 212 DAY CONTRACT PRINCIPAL AT EASTBROOK MIDDLE SCHOOL

EASTBROOK COMMUNITY SCHOOLS CORPORATION
2023-2024 SALARY & BENEFIT INFORMATION

Elizabeth Duckwall
Middle School Principal

Salary: \$98,123
Contract Days: 212

A. Insurance:

Medical Insurance

The Board's contribution shall be the following amounts toward the medical insurance premiums for plan year 2023:

Network Single Plan: \$8,313 with the Administrator paying the balance of the premium in the amount of \$2,379.

Network Family Plan: \$20,932 with the Administrator paying the balance of the premium in the amount of \$5,972.

High Deductible Health Single Plan 1: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,799.

High Deductible Health Family Plan 1: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$3,444.

High Deductible Health Single Plan 2: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$867.

High Deductible Health Family Plan 2: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,152.

Vision Insurance

The Board's contribution toward the premium for the vision insurance will be all but one dollar (\$1.00) per year.

Life Insurance

The Board's contribution toward the premium for \$50,000 of group term life insurance will be all but one dollar (\$1.00) per year. Additional life insurance may be purchased by the Administrator beyond the amount stipulated herein and the additional insurance will be at no cost to the Board.

Long Term Disability

The Board's contribution toward the premium for long term disability insurance will be all but one dollar (\$1.00) per year.

B. Indiana State Teachers' Retirement Fund:

The Board will contribute the employee's 3% mandatory contribution to the Indiana State Teachers' Retirement Fund.

C. Sick Leave:

Sick leave for absence from work due to personal illness or family illness shall be credited to the Administrator employed under regular contract without loss of compensation as follows:

1. Twelve (12) days for the first year of the contract
2. Ten (10) days of each succeeding year
3. Days may be accumulated up to a maximum of one hundred eighty-five (185) days
4. Up to fifteen (15) days per year may be used for family illness

D. Personal Business Leave:

The Administrator employed under regular contract shall be entitled to three (3) days of absence per contract year without loss of pay for the transaction of personal business. Days over six (6) transfer to the sick day balance.

E. Other

All other benefits afforded teachers in the bargained agreement are also afforded administrators.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4 (b)

This regular teacher contract ("Contract") is by and between the governing body of the EASTBROOK COMMUNITY SCHOOLS CORPORATION ("Corporation") and **Samuel Garver #4717** ("Teacher"). **Samuel Garver** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

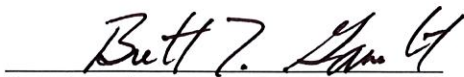
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **August 1, 2023** and ending on **July 31, 2024**. Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is . Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$72,908.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1 (b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **1st of August, 2023**.

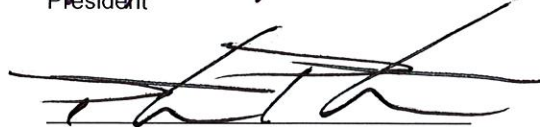
Teacher



Attested:


Superintendent

School Corporation by:


President
Secretary

2023-2024 SCHOOL YEAR, 200 DAY CONTRACT

½ MIDDLE SCHOOL PRINCIPAL/1/2 H.S. MATH TEACHER

EASTBROOK COMMUNITY SCHOOLS CORPORATION
2023-2024 SALARY & BENEFIT INFORMATION

Samuel Garver

Salary: \$72,908
Contract Days: 200

A. Insurance:

Medical Insurance

The Board's contribution shall be the following amounts toward the medical insurance premiums for plan year 2023:

Network Single Plan: \$8,313 with the Administrator paying the balance of the premium in the amount of \$2,379.

Network Family Plan: \$20,932 with the Administrator paying the balance of the premium in the amount of \$5,972.

High Deductible Health Single Plan 1: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,799.

High Deductible Health Family Plan 1: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$3,444.

High Deductible Health Single Plan 2: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$867.

High Deductible Health Family Plan 2: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,152.

Vision Insurance

The Board's contribution toward the premium for the vision insurance will be all but one dollar (\$1.00) per year.

Life Insurance

The Board's contribution toward the premium for \$50,000 of group term life insurance will be all but one dollar (\$1.00) per year. Additional life insurance may be purchased by the Administrator beyond the amount stipulated herein and the additional insurance will be at no cost to the Board.

Long Term Disability

The Board's contribution toward the premium for long term disability insurance will be all but one dollar (\$1.00) per year.

B. Indiana State Teachers' Retirement Fund:

The Board will contribute the employee's 3% mandatory contribution to the Indiana State Teachers' Retirement Fund.

C. Sick Leave:

Sick leave for absence from work due to personal illness or family illness shall be credited to the Administrator employed under regular contract without loss of compensation as follows:

1. Twelve (12) days for the first year of the contract
2. Ten (10) days of each succeeding year
3. Days may be accumulated up to a maximum of one hundred eighty-five (185) days
4. Up to fifteen (15) days per year may be used for family illness

D. Personal Business Leave:

The Administrator employed under regular contract shall be entitled to three (3) days of absence per contract year without loss of pay for the transaction of personal business. Days over six (6) transfer to the sick day balance.

E. Other

All other benefits afforded teachers in the bargained agreement are also afforded administrators.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4 (b)

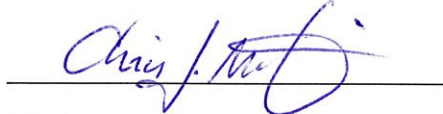
This regular teacher contract ("Contract") is by and between the governing body of the EASTBROOK COMMUNITY SCHOOLS CORPORATION ("Corporation") and **Chris McKim #4001** ("Teacher"). **Chris McKim** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

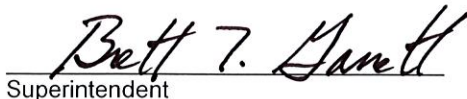
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **August 1, 2023** and ending on **July 31, 2024** . Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **212** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is . Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$96,867.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1 (b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **1st day of August, 2023**.

Teacher



Attested:


Superintendent

School Corporation by:


President
Secretary

2023-2024 SCHOOL YEAR, 212 DAY CONTRACT PRINCIPAL AT EASTBROOK NORTH ELEMENTARY SCHOOL

EASTBROOK COMMUNITY SCHOOLS CORPORATION
2023-2024 SALARY & BENEFIT INFORMATION

Chris McKim
Eastbrook North Elementary Principal

Salary: \$96,867
Contract Days: 212

A. Insurance:

Medical Insurance

The Board's contribution shall be the following amounts toward the medical insurance premiums for plan year 2023:

Network Single Plan: \$8,313 with the Administrator paying the balance of the premium in the amount of \$2,379.

Network Family Plan: \$20,932 with the Administrator paying the balance of the premium in the amount of \$5,972.

High Deductible Health Single Plan 1: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,799.

High Deductible Health Family Plan 1: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$3,444.

High Deductible Health Single Plan 2: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$867.

High Deductible Health Family Plan 2: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,152.

Vision Insurance

The Board's contribution toward the premium for the vision insurance will be all but one dollar (\$1.00) per year.

Life Insurance

The Board's contribution toward the premium for \$50,000 of group term life insurance will be all but one dollar (\$1.00) per year. Additional life insurance may be purchased by the Administrator beyond the amount stipulated herein and the additional insurance will be at no cost to the Board.

Long Term Disability

The Board's contribution toward the premium for long term disability insurance will be all but one dollar (\$1.00) per year.

B. Indiana State Teachers' Retirement Fund:

The Board will contribute the employee's 3% mandatory contribution to the Indiana State Teachers' Retirement Fund.

C. Sick Leave:

Sick leave for absence from work due to personal illness or family illness shall be credited to the Administrator employed under regular contract without loss of compensation as follows:

1. Twelve (12) days for the first year of the contract
2. Ten (10) days of each succeeding year
3. Days may be accumulated up to a maximum of one hundred eighty-five (185) days
4. Up to fifteen (15) days per year may be used for family illness

D. Personal Business Leave:

The Administrator employed under regular contract shall be entitled to three (3) days of absence per contract year without loss of pay for the transaction of personal business. Days over six (6) transfer to the sick day balance.

E. Other

All other benefits afforded teachers in the bargained agreement are also afforded administrators.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4 (b)

This regular teacher contract ("Contract") is by and between the governing body of the EASTBROOK COMMUNITY SCHOOLS CORPORATION ("Corporation") and **Dr. Brenda McVicker #** ("Teacher"). **Dr. Brenda McVicker** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

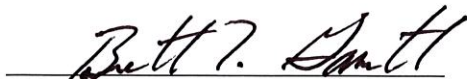
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **August 1, 2023** and ending on **July 31, 2024**. Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is . Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$101,715.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1 (b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **1st of August, 2023**.

Teacher



Attested:


Superintendent

School Corporation by:


President


Secretary

2023-2024 SCHOOL YEAR, 215 DAY CONTRACT DIRECTOR OF CURRICULUM & ASSESSMENT

EASTBROOK COMMUNITY SCHOOLS CORPORATION
2023-2024 SALARY & BENEFIT INFORMATION

Dr. Brenda McVicker
Director of Curriculum and Assessment

Salary: \$101,715
Contract Days: 215

A. Insurance:

Medical Insurance

The Board's contribution shall be the following amounts toward the medical insurance premiums for plan year 2023:

Network Single Plan: \$8,313 with the Administrator paying the balance of the premium in the amount of \$2,379.

Network Family Plan: \$20,932 with the Administrator paying the balance of the premium in the amount of \$5,972.

High Deductible Health Single Plan 1: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,799.

High Deductible Health Family Plan 1: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$3,444.

High Deductible Health Single Plan 2: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$867.

High Deductible Health Family Plan 2: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,152.

Vision Insurance

The Board's contribution toward the premium for the vision insurance will be all but one dollar (\$1.00) per year.

Life Insurance

The Board's contribution toward the premium for \$50,000 of group term life insurance will be all but one dollar (\$1.00) per year. Additional life insurance may be purchased by the Administrator beyond the amount stipulated herein and the additional insurance will be at no cost to the Board.

Long Term Disability

The Board's contribution toward the premium for long term disability insurance will be all but one dollar (\$1.00) per year.

B. Indiana State Teachers' Retirement Fund:

The Board will contribute the employee's 3% mandatory contribution to the Indiana State Teachers' Retirement Fund.

C. Sick Leave:

Sick leave for absence from work due to personal illness or family illness shall be credited to the Administrator employed under regular contract without loss of compensation as follows:

1. Twelve (12) days for the first year of the contract
2. Ten (10) days of each succeeding year
3. Days may be accumulated up to a maximum of one hundred eighty-five (185) days
4. Up to fifteen (15) days per year may be used for family illness

D. Personal Business Leave:

The Administrator employed under regular contract shall be entitled to three (3) days of absence per contract year without loss of pay for the transaction of personal business. Days over six (6) transfer to the sick day balance.

E. Other

All other benefits afforded teachers in the bargained agreement are also afforded administrators.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4 (b)

This regular teacher contract ("Contract") is by and between the governing body of the EASTBROOK COMMUNITY SCHOOLS CORPORATION ("Corporation") and **Mark Pinkerton #4705** ("Teacher"). **Mark Pinkerton** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

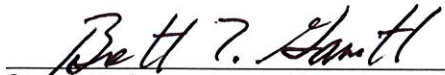
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **August 1, 2023** and ending on **July 31, 2024**. Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is . Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$88,825.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1 (b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **1st of August, 2023**.

Teacher



Attested:




Superintendent

School Corporation by:



President



Secretary

2023-2024 SCHOOL YEAR, 215 DAY CONTRACT

DIRECTOR OF TECHNOLOGY

**EASTBROOK COMMUNITY SCHOOLS CORPORATION
2023-2024 SALARY & BENEFIT INFORMATION**

Mark Pinkerton

Salary: \$88,825
Contract Days: 215

A. Insurance:

Medical Insurance

The Board's contribution shall be the following amounts toward the medical insurance premiums for plan year 2023:

Network Single Plan: \$8,313 with the Administrator paying the balance of the premium in the amount of \$2,379.

Network Family Plan: \$20,932 with the Administrator paying the balance of the premium in the amount of \$5,972.

High Deductible Health Single Plan 1: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,799.

High Deductible Health Family Plan 1: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$3,444.

High Deductible Health Single Plan 2: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$867.

High Deductible Health Family Plan 2: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,152.

Vision Insurance

The Board's contribution toward the premium for the vision insurance will be all but one dollar (\$1.00) per year.

Life Insurance

The Board's contribution toward the premium for \$50,000 of group term life insurance will be all but one dollar (\$1.00) per year. Additional life insurance may be purchased by the Administrator beyond the amount stipulated herein and the additional insurance will be at no cost to the Board.

Long Term Disability

The Board's contribution toward the premium for long term disability insurance will be all but one dollar (\$1.00) per year.

B. Indiana State Teachers' Retirement Fund:

The Board will contribute the employee's 3% mandatory contribution to the Indiana State Teachers' Retirement Fund.

C. Sick Leave:

Sick leave for absence from work due to personal illness or family illness shall be credited to the Administrator employed under regular contract without loss of compensation as follows:

1. Twelve (12) days for the first year of the contract
2. Ten (10) days of each succeeding year
3. Days may be accumulated up to a maximum of one hundred eighty-five (185) days
4. Up to fifteen (15) days per year may be used for family illness

D. Personal Business Leave:

The Administrator employed under regular contract shall be entitled to three (3) days of absence per contract year without loss of pay for the transaction of personal business. Days over six (6) transfer to the sick day balance.

E. Other

All other benefits afforded teachers in the bargained agreement are also afforded administrators.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4 (b)

This regular teacher contract ("Contract") is by and between the governing body of the EASTBROOK COMMUNITY SCHOOLS CORPORATION ("Corporation") and **James Roberts, III #134** ("Teacher"). **James Roberts, III** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

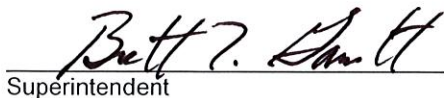
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **August 1, 2023** and ending on **July 31, 2024** . Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is . Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$104,500.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1 (b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **1st** day of **August, 2023**.

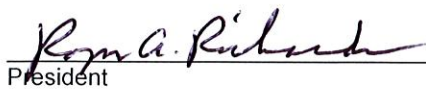
Teacher

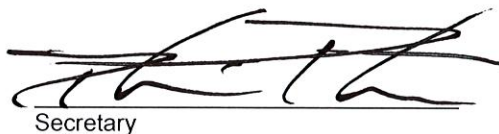


Attested:


Superintendent

School Corporation by:


President


Secretary

2023-2024 SCHOOL YEAR, 220 DAY CONTRACT PRINCIPAL AT EASTBROOK HIGH SCHOOL

EASTBROOK COMMUNITY SCHOOLS CORPORATION
2023-2024 SALARY & BENEFIT INFORMATION

James Roberts, III
High School Principal

Salary: \$104,500
Contract Days: 220

A. Insurance:

Medical Insurance

The Board's contribution shall be the following amounts toward the medical insurance premiums for plan year 2023:

Network Single Plan: \$8,313 with the Administrator paying the balance of the premium in the amount of \$2,379.

Network Family Plan: \$20,932 with the Administrator paying the balance of the premium in the amount of \$5,972.

High Deductible Health Single Plan 1: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,799.

High Deductible Health Family Plan 1: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$3,444.

High Deductible Health Single Plan 2: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$867.

High Deductible Health Family Plan 2: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,152.

Vision Insurance

The Board's contribution toward the premium for the vision insurance will be all but one dollar (\$1.00) per year.

Life Insurance

The Board's contribution toward the premium for \$50,000 of group term life insurance will be all but one dollar (\$1.00) per year. Additional life insurance may be purchased by the Administrator beyond the amount stipulated herein and the additional insurance will be at no cost to the Board.

Long Term Disability

The Board's contribution toward the premium for long term disability insurance will be all but one dollar (\$1.00) per year.

B. Indiana State Teachers' Retirement Fund:

The Board will contribute the employee's 3% mandatory contribution to the Indiana State Teachers' Retirement Fund.

C. Sick Leave:

Sick leave for absence from work due to personal illness or family illness shall be credited to the Administrator employed under regular contract without loss of compensation as follows:

1. Twelve (12) days for the first year of the contract
2. Ten (10) days of each succeeding year
3. Days may be accumulated up to a maximum of one hundred ninety-two (192) days
4. Up to fifteen (15) days per year may be used for family illness

D. Personal Business Leave:

The Administrator employed under regular contract shall be entitled to three (3) days of absence per contract year without loss of pay for the transaction of personal business. Days over six (6) transfer to the sick day balance.

E. Other

All other benefits afforded teachers in the bargained agreement are also afforded administrators.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4 (b)

This regular teacher contract ("Contract") is by and between the governing body of the EASTBROOK COMMUNITY SCHOOLS CORPORATION ("Corporation") and **Justin Simos #133** ("Teacher"). **Justin Simos** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2023** and ending on **June 30, 2024** . Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is . Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$83,600.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1 (b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **1st day of July, 2023**

Teacher



Attested:



Superintendent

School Corporation by:



President



Secretary

2023-2024 SCHOOL YEAR, 200 DAY CONTRACT SPECIAL EDUCATION COORDINATOR

EASTBROOK COMMUNITY SCHOOLS CORPORATION
2023-2024 SALARY & BENEFIT INFORMATION

Justin Simos
Special Education Coordinator

Salary: \$83,600
Contract Days: 200

A. Insurance:

Medical Insurance

The Board's contribution shall be the following amounts toward the medical insurance premiums for plan year 2023:

Network Single Plan: \$8,313 with the Administrator paying the balance of the premium in the amount of \$2,379.

Network Family Plan: \$20,932 with the Administrator paying the balance of the premium in the amount of \$5,972.

High Deductible Health Single Plan 1: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,799.

High Deductible Health Family Plan 1: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$3,444.

High Deductible Health Single Plan 2: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$867.

High Deductible Health Family Plan 2: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,152.

Vision Insurance

The Board's contribution toward the premium for the vision insurance will be all but one dollar (\$1.00) per year.

Life Insurance

The Board's contribution toward the premium for \$50,000 of group term life insurance will be all but one dollar (\$1.00) per year. Additional life insurance may be purchased by the Administrator beyond the amount stipulated herein and the additional insurance will be at no cost to the Board.

Long Term Disability

The Board's contribution toward the premium for long term disability insurance will be all but one dollar (\$1.00) per year.

B. Indiana State Teachers' Retirement Fund:

The Board will contribute the employee's 3% mandatory contribution to the Indiana State Teachers' Retirement Fund.

C. Sick Leave:

Sick leave for absence from work due to personal illness or family illness shall be credited to the Administrator employed under regular contract without loss of compensation as follows:

1. Twelve (12) days for the first year of the contract
2. Ten (10) days of each succeeding year
3. Days may be accumulated up to a maximum of one hundred eighty-five (185) days
4. Up to fifteen (15) days per year may be used for family illness

D. Personal Business Leave:

The Administrator employed under regular contract shall be entitled to three (3) days of absence per contract year without loss of pay for the transaction of personal business. Days over six (6) transfer to the sick day balance.

E. Other

All other benefits afforded teachers in the bargained agreement are also afforded administrators.