

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4 (b)

This regular teacher contract ("Contract") is by and between the governing body of the EASTBROOK COMMUNITY SCHOOLS CORPORATION ("Corporation") and **Brett T. Garrett #127** ("Teacher"). **Brett Garrett** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is . Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,622.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1 (b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **1st day of July, 2023**.

Teacher

School Corporation by:

Attested:

Brett Garrett
Superintendent

Ray A. Richman
President
[Signature]
Secretary

2023-2024 SCHOOL YEAR, 260 DAY CONTRACT SUPERINTENDENT OF SCHOOLS

EASTBROOK COMMUNITY SCHOOLS CORPORATION
2023-2024 SALARY & BENEFIT INFORMATION

Brett Garrett
Superintendent

Salary: \$136,622
Contract Days: 260

A. Insurance:

Medical Insurance

The Board's contribution shall be the following amounts toward the medical insurance premiums for plan year 2023:

Network Single Plan: \$8,313 with the Administrator paying the balance of the premium in the amount of \$2,379.

Network Family Plan: \$20,932 with the Administrator paying the balance of the premium in the amount of \$5,972.

High Deductible Health Single Plan 1: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,799.

High Deductible Health Family Plan 1: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$3,444.

High Deductible Health Single Plan 2: \$6,313 and \$2,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$867.

High Deductible Health Family Plan 2: \$16,932 and \$4,000 paid into a VEBA account with the Administrator paying the balance of the premium in the amount of \$1,152.

Provided however, in lieu of having the Board's contribution for any health insurance plan, the Superintendent may choose to find health insurance elsewhere and may elect to add the amount of the family health insurance benefit to his/her salary. The amount paid to the Superintendent would be defined as annual compensation and subject to state and federal taxes, FICA, and retirement reported to the State Teacher Retirement Fund. The total amount shall not exceed the Board's contribution for medical insurance for all administrators.

Vision Insurance

The Board's contribution toward the premium for the vision insurance will be all but one dollar (\$1.00) per year.

Life Insurance

The Board's contribution toward the premium for \$150,000 of group term life insurance will be all but one dollar (\$1.00) per year. Additional life insurance may be purchased by the Administrator beyond the amount stipulated herein and the additional insurance will be at no cost to the Board.

Long Term Disability

The Board's contribution toward the premium for long term disability insurance will be all but one dollar (\$1.00) per year.

B. Indiana State Teachers' Retirement Fund:

The Board will contribute the employee's 3% mandatory contribution to the Indiana State Teachers' Retirement Fund.

C. Sick Leave:

Sick leave for absence from work due to personal illness or family illness shall be credited to the Administrator employed under regular contract without loss of compensation as follows:

1. Fourteen (14) days for the first year of the contract
2. Ten (10) days of each succeeding year
3. Days may be accumulated up to a maximum of two hundred twenty-eight (228) days
4. Up to fifteen (15) days per year may be used for family illness

D. Personal Business Leave:

The Administrator employed under regular contract shall be entitled to three (3) days of absence per contract year without loss of pay for the transaction of personal business. Days over six (6) transfer to the sick day balance.

E. Vacation Days:

1. Ten (10) days for the first year of employment
2. Fifteen (15) days for the second year of employment
3. Twenty (20) days for each succeeding year

The Superintendent, upon notice to the Board of School Trustees, may carry over five (5) of the twenty (20) vacation days to the next contract year. The number of vacation days that the Superintendent may have during one contract year is capped at twenty-five (25).

F. Contract Length:

1. The Board of School Trustees and the Superintendent agree that this contract is a rolling three (3) year term commencing on July 1, 2023.
2. The term of this contract shall automatically be extended by one year on each June 30, effective the next day, July 1, unless either the Board or the Superintendent gives the other party written notice prior to January 1 that the party does not agree to the automatic extension of the contract.
3. The contract shall continue to be a rolling three (3) year contract on a year-to-year basis unless notice is given pursuant to this provision.

G. Other

All other benefits afforded teachers in the bargained agreement are also afforded administrators.